

**Mount Zion Congregation
Accessibility and Inclusion
Facilitator's Agenda**

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| 11:00 a.m. | Welcome and Thank You | Allyson Perling |
| 11:05 a.m. | Words of Torah | Cantor Spilker |
| 11:10 a.m. | Why Do This Work? A Jewish Perspective <ul style="list-style-type: none">• Personal background• Professional Experience• Why Do This Work? | Joan Ostrove |
| 11:20 a.m. | Connections to Strategic Plan
How Do We Integrate Accessibility and Inclusion Philosophies Into Our Strategic Thinking? <ol style="list-style-type: none">1. Relationships—Connections with others—face to face—beyond a hello.2. Participation—How does someone get in the door and then engage? (Physical access, sensory, vision, hearing, emotional)3. Digital Communication—How does someone use digital communication? (Vision—size, speed, contrast, Hearing, skill)4. Giving—How does giving relate? (Others who are inspired by what we do, out of gratitude, will attract and retain members.) | Allyson |
| 11:30 a.m. | How Inclusive Do We Want to Be? <ul style="list-style-type: none">• Continuum of Inclusion—From Not Being Inclusive to Doing Everything for Everyone.• Example (We could take the ASL interpreter example—how often, expense, etc.)• Questions and Things to Consider (Is it okay to set limits? Understand the situation before reacting, Thinking through what it means to say no.) | Joan |
| 11:45 p.m. | Lunch | |
| 12:00 p.m. | Medical Model of Disability vs. Social Model of Inclusion (Handouts) | Joan |
| 12:15 p.m. | Taking A Closer Look At Mount Zion | Allyson |

(Rabbi Adler Quote and ABC's)

- What are we doing well already?

12:30 p.m. People First Language/Respectful Language

Allyson

Using this as handout:

<http://tcdd.texas.gov/wp-content/uploads/2012/06/People1st.pdf>

What is 1 word you hope others use to describe you?

Share an example and go around the room.

Did any of these words describe a deficit in yourself? (Most likely not.)

When should you use a disability label to describe someone?

When should the focus be on the disability?

What folks with disabilities preferred to be referred to is as diverse as the population. There are some words however that can be struck from our vocabulary or their use minimized.

Etymology of Words. Our power in what words are used.

Review list. Discuss some differences in thinking.

12:50 p.m. Resources and Close

Allyson

- Committee Member and Resource List-Who to Contact for What (Handout)
- What We Have Done/What We Hope To Do (Handout)
- Request: You are the eyes and ears of MZ—please contact us with information, observations, questions, and concerns.